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Modern Slavery and Human Rights Statement

For publication on the Hose Right website. Prepared for tender BPM000978.

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Approved by	Benjamin Chambers, Director
Next review	22/6/2027
Entity	The Trustee for Chambers Family Trust (ABN 48 762 043 618), trading as Hose Right

Our commitment

Hose Right respects human rights across its operations and its supply chain, and is committed to identifying, preventing and addressing modern slavery risks. We publicly align our conduct with:

- the International Bill of Human Rights, being the Universal Declaration of Human Rights, the International Covenant on Civil and Political Rights and the International Covenant on Economic, Social and Cultural Rights;
- the ILO Declaration on Fundamental Principles and Rights at Work;
- the UN Guiding Principles on Business and Human Rights;
- the OECD Guidelines for Responsible Business Conduct; and
- the Voluntary Principles on Security and Human Rights.

What we do

Supply chain due diligence

We assess modern slavery and labour rights risk in our supply chain, with attention focused on higher risk sourcing including imported product, and we set expectations of our suppliers through our purchasing terms and our published policies.

Ethical recruitment

We apply the employer-pays principle and the standards set out in our Ethical Recruitment Policy. No worker is charged a fee to work for us.

Our own operations

We maintain an employee code of conduct, an investigation and remediation procedure, a confidential grievance mechanism and a whistleblower channel. Our human rights commitments are distributed to workers.

Speak up

Workers and third parties can report concerns confidentially and without retaliation. *Please contact the People, Culture and Compliance Manager on 08 9409 7375, office@hoseright.com.au, or the Director.* We investigate every report and remediate where a concern is substantiated.

Continuous improvement

We review this statement annually, and we cooperate with our customers' verification and due diligence activities.

Our reporting status

Hose Right's consolidated revenue is below the A$100 million threshold at which an entity becomes a reporting entity under the Modern Slavery Act 2018 (Cth). We are therefore not required to prepare or lodge a modern slavery statement. This statement is made voluntarily. We make it because it reflects a commitment we hold, not because we are compelled to.

Approval

This statement is approved by the Director of Hose Right and is published on our website.